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What We Demand: **Reparations and Economic Empowerment**

The Basis for Our Demands

Restitution for slavery, its aftermath and its intentional infliction of pain, suffering, and destruction of family generational continuity and opportunity; and

To provide some measure of recompense that makes a substantive quantifiable effort at creating a mechanism that addresses the economic disparities between average black and white households income, wealth, and financial status to close the wealth gap. - **Robert L Johnson**

Charges include:

Slavery and Genocide

Discriminatory treatment removing Blacks from the rolls of the Homestead Land Act

Jim Crow / Black Code Laws

Voter Suppression

Lynching's

Vagrancy Laws

Unequal segregation laws

Unconstitutional poll taxes and voting requirements - depriving Blacks of voting rights

Gerrymandering of electoral boundaries

Racial redlining practices

G.I Bill discrimination

Destruction of Black wealth

Stolen inventions, wealth, and land

Sterilizing's and unethical medical practices

Cointelpro laws created to destroy Black leaders, organizations, and Black society

Reparations Details -

We demand Free Education for the next 50 years. This should come with community control of our public schools, with a community oversight board that has ultimate approval or refusal power over the hiring and firing of all instructional, support & administrative personnel. We require Black Male & Female teachers and principals that reflect the population of our children in the schools inside of our communities. Building Trade Programs should be mandatory and part of the graduate program (carpentry, auto, plumbing, HVAC, electrical, etc) with state license track curriculum for at least half of our high schools. Eliminate college loan debt to all Blacks. We require that all abandoned public schools, educational centers, and community & recreation centers be given to the Black community, free of charge, to be operated, at the community's expense, rather than sold to financially exploitative and racially hostile developers.

We demand a comprehensive small business grant & non-interest loan program for African American high school graduates who prefer entrepreneurship rather than college.

We require that each state passes legislation for a post-high school entrepreneurship program with financial support from the federal government.

We demand that the murderers of unarmed Blacks by those in law enforcement be charged with first-degree murder.

3rd-degree murder and manslaughter charges are an insult to the collective intelligence of African Americans and are used only to protect the killers from facing true justice & punishment for their crimes. Under 3rd-degree murder charges in Minnesota, Officer Chauvin can be merely sentenced to probation and sent home.

We demand the creation of tougher laws that call for the immediate & speedy indictment of police officers on the charge of 1st-degree murder whenever unjustifiable homicide takes place.

We require that all police be hired from inside the communities where they work and must be reflective of the racial composition of that community. No officer can be hired from an outside community.

We demand an end to mandatory minimum sentencing for non-violent offenses; and we demand the termination of forced plea bargaining due to the accused's inability to provide financially for effective counsel.

We demand the expungement of all criminal records for non-violent felonies where the ex-felons have not committed another felony for a period of not more than ten years.

We demand an end to the gentrification of our Black communities through increased rent fees, property tax hikes & imminent domain scams.

We demand that all white banks doing business with local, state, or federal government be forced to provide matching home & business loans and grants for Black residents that are equal to what they provide for non-Blacks.

We demand that funding be dedicated to the creation of a full-service Black hospital, completely staffed by licensed medical personnel of our race, in each of the top 100 most populated Black cities in America. We require that these hospitals be built within existing Black communities, not in white suburbs. We require that healthcare be freely subsidized at these hospitals by local, state & federal government.

We demand an immediate end to forced vaccination protocols for all African Americans who choose not to participate. No insurance company, employer, school, physician, or hospital can mandate that Black people acquiesce to demands for immunization. We require an immediate end to all public & charter school vaccination requirements.

We demand that the Black farmer's movement be appropriately subsidized with non-GMO crops, non-genetically engineered animals, & transport equipment so that they can help us transform the abandoned schools located in our communities into fully functioning Black Community Organic Produce & Food Markets. With the right financial support from local, state & federal government our Black farmers can help us eliminate food & nutrition deserts that are rampant in the Black community. - *(Original Concepts by Dr. Umar Johnson)*

We demand \$14 trillion in reparations - \$350,767 per person who has a documented history of identifying as Black, who can legally show they are a descendant of a Black American slave.

Methodology and Formula by Robert L Johnson

Below are the components of financial status that create family and generational wealth; as well, indicators of the wealth gap between African Americans and whites.

Income: The Income wealth indicator, is the foundation of all financial progress and stability, African Americans, as a result of conditions, have a median household income of \$27,887 less than whites.

Education: Persons holding a bachelor's degree or higher earn \$54,028 more annually than a person with a high school diploma. The average cost of tuition for a public university bachelor's degree is \$9,970 per year (excluding other costs), totaling \$39,880.

Savings: The difference between median African American and median white annual savings is \$8,200 (\$9,700-\$1,500).

Homeownership/Real Estate: Primary residence real estate is a significant part of the net wealth equation. Mean net housing wealth (the value of the home, less any debts on the home) among white homeowners are \$215,800, but only \$94,400 among African Americans. The net wealth homeownership gap is \$121,400 inaccessible cash through equity appreciation.

Net Worth: Although the wealth indicators above are individual components of net wealth, existing total accumulated net worth should be taken into consideration when identifying elements of disparity for inclusion into the reparation calculation. The above indicators; income, education, savings, and homeownership, are all static, representing a snapshot of a current time period. However, the statement of net worth represents a current snapshot of accumulated wealth over several years. Therefore, the benefits afforded by white privilege would be encompassed in a white family's net worth which would represent not only the four indicators above, but also inheritances, equity, and financial instrument investments, retirement savings, business ownership, and investment property.

In 2016, white families had the highest level of both median and mean family wealth: \$171,000 and \$933,700, respectively. Black families have considerably less wealth than white families. Black families' median and mean net worth is less than 15 percent that of white families, at \$17,600 and \$138,200. The gap in the median net wealth between African Americans and white families is \$153,400.

Reparations Components & Calculation

Income	\$ 27,887
Education	\$ 39,880
Savings	\$ 8,200
Homeownership	\$121,400
Net Worth	\$153,400
Total Individual Reparations	\$350,767

Total Cumulative Reparations payable by the United States to all 42,020,743 identified African Americans: \$14,739,489,959,881 (\$14 Trillion, 739 Billion, 489 Million, 959 Thousand, 881).

How will we get this passed in Congress?

This is what needs to happen immediately after the 2020 Election.

Have no loyalty to either political party moving forward.

Every American city with a Black majority needs to groom & roll out new representatives who support reparations. (State and local government.) These individuals need to run for office while being in full support of the reparation's proposal above. These individuals must be vetted and must be 100% down with reparations for Black Americans. They will ultimately run for state and local government jobs on a platform promoting the issues above.

The community will put money behind these candidates to get them elected into state and local government (in majority Black districts) with the specific agenda of passing the demands listed into law. These individuals will be expected to start writing our proposal into reparations legislation while they are on the job.

Meanwhile, we will hold each representative accountable for promoting and fighting for the demands listed above. They will be given annual report cards, which we will share this with the entire community. We will host community propaganda events to spread the word on the progress, or failure, of each representative, selected. If they decide, the hip-hop community can help us praise individuals who are effectively tackling the issue. Those not getting the job done must be called out on their shenanigans during these annual meetings and events.

There needs to be a national convention where all these selected leaders from majority Black districts can share what is working for them while asking others for assistance. This is a time where Blacks across the nation get to find who the smartest and most effective leaders are in the country. We get to see the best orators and the best problem solvers. This is how Black communities can decide who we need to send to the federal government to speak on our behalf. There should be a working relationship and a respect for those who are being sent to Congress on behalf of Black communities across the US. Those headed to congress need to fully support the reparations proposal above.

Anyone running for the presidency of the United States will be judged by a national report card showing who has done the work in helping Black people, and who has not. They must support the proposal presented in this article and speak on it often during their campaign. They must also be ready to push our reparations legislation into law as soon as they take office.

(Concept by Brother Saye)